GOVERNMENT COLLEGE OF COMMERCE AND ECONOMICS
BORDA-MARGAO, GOA
Affiliated to the Goa University
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QUALITY POLICY

Quality is never an accident; it is always the result of high intention, sincere effort, intelligent direction and skillful execution….

Will A. Foster

The Government College of Commerce and Economics, Borda is committed to develop itself into a Centre of Excellence. It endeavours to promote and ensure a quality culture in consonance with the overall development in the field of education.

The quality initiatives of the college are driven through the Internal Quality Assurance Cell (IQAC) and a number of Statutory and Non-Statutory Committees constituted for the purpose.

OBJECTIVES OF THE IQAC

- ✓ To develop a culture of quality in the Institution.
- ✓ To frame a Strategic Development Plan outlining the Short, Medium, and Long-Term goals of the Institution.
- ✓ To set quality benchmarks.
- ✓ To put in place various policies which would serve as guidelines for the effective functioning of the institution.
- ✓ To ensure that the Policies are adopted in letter and spirit.
- ✓ **To** improve the work processes and work outcomes.
- ✓ To promote student centric learning with focus on experiential, participative and problem-solving methods of learning.
- ✓ To develop strategies and introduce initiatives for:
  - a) Use of ICT in the teaching-learning process
  - b) Development of Infrastructure

c) Seeking feedback from stakeholder and initiating action on feedback received.
d) Introduction of Best Practices in the College.
e) Conduct of regular Academic and Administrative Audit (AAA).
f) Capacity building and knowledge enhancement among students and faculty.

✓ To prepare an Annual Development Plan detailing activities to be organized by faculty and various committees specifying time lines at the commencement of the academic year.

✓ To prepare an Action Taken Report at the end of the academic year based on the implementation of the activities detailed in the Annual Development Plan.

✓ To act as a facilitator in the process of attainment of the Course Outcomes; Programme Specific Outcomes and the Programme Outcomes.

✓ To conduct workshops/seminars and Faculty Development Programmes.

✓ To ensure the effective functioning of the Mentoring Mechanism in the College.

✓ To promote a research culture among students and faculty in the college.

✓ To introduce and implement the nuances of Outcome Based Education.

✓ To motivate faculty in developing e-resources.

✓ To apply for Assessment of the College through the NAAC and participate in NIRF.

✓ To facilitate collaborations with institutions of repute and industry.

✓ To put in place strategies to promote a culture of entrepreneurship and innovation.

✓ To comply with submission of AQARs post NAAC Accreditation.

✓ To ensure growth and digitalization of library and easy access to library resources.

✓ To maintain documentation.

✓ To introduce and implement all measures which would lead to the fuller realization of the Vision and Mission of the College.

IMPLEMENTATION MECHANISM

The Institution/IQAC will strive to realise the objectives set out in this Policy through various statutory and non-statutory commiteees with the active support of the Head of the Institution, Teaching Faculty, Administrative Staff and the Directorate of Higher Education, Government of Goa.

Internal Quality Assurance Cell (IQAC), GCCEM, Borda-Margao, Goa.

Committees:

i) Research, Development and Innovation Cell.
ii) Teaching, Learning and Educational Technology Cell.
iii) AISHE and NIRF Committee.
iv) Network, In-House Development and College Website Committee.
v) Examination Committee
vi) Admission Committee.
vii) Extension Activity Cell.
viii) Green Initiatives Cell (Campus Gardening and Nature Club)
ix) Add on Courses Committee.
x) Career Guidance and Placement Cell.
xi) Startup Incubation Cell.
xii) Infrastructure Committee.
xiii) Alumni Cell.
xiv) Equal Opportunity Cell.
xv) Foreign Students Cell
xvi) College Safety Advisory Committee
xvii) Microsoft 365 Cell.
xviii) Other Committees and Cells.

OUTCOMES

The implementing of various quality enhancement initiatives will enable the institution to realise the goals enshrined in the Vision and Mission of the College.